

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L25000153877
FILED 8:00 AM
March 31, 2025
Sec. Of State
rlrichardson

Article I

The name of the Limited Liability Company is:

J. CARTER & ASSOCIATES, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

2808 MARMARIS DRIVE
JACKSONVILLE, FL. US 32246

The mailing address of the Limited Liability Company is:

2808 MARMARIS DRIVE
JACKSONVILLE, FL. US 32246

Article III

Other provisions, if any:

TO EMPOWER ORGANIZATIONS BY PROVIDING EXPERT HR SOLUTIONS
THAT ENHANCE WORKPLACE CULTURE, IMPROVE EMPLOYEE
ENGAGEMENT, AND DRIVE BUSINESS SUCCESS. WE PARTNER WITH
COMPANIES TO DEVELOP STRATEGIC HR PRACTICES, ENSURING
COMPLIANCE, EFFICIENCY,

Article IV

The name and Florida street address of the registered agent is:

JACINTA A CARTER
2808 MARMARIS DRIVE
JACKSONVILLE, FL. 32246

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: JACINTA A. CARTER

Article V

The name and address of person(s) authorized to manage LLC:

Title: MGR
JACINTA A CARTER
2808 MARMARIS DRIVE
JACKSONVILLE, FL. 32246 US

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Article VI

The effective date for this Limited Liability Company shall be:

04/01/2025

Signature of member or an authorized representative

Electronic Signature: JACINTA A. CARTER

I am the member or authorized representative submitting these Articles of Organization and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of the LLC and every year thereafter to maintain "active" status.