

**Electronic Articles of Organization  
For  
Florida Limited Liability Company**

L25000083439  
FILED 8:00 AM  
February 18, 2025  
Sec. Of State  
fjeggleston

**Article I**

The name of the Limited Liability Company is:  
HAYS SPECIALIST RECRUITMENT LLC

**Article II**

The street address of the principal office of the Limited Liability Company is:  
4350 W CYPRESS STREET  
SUITE 1000  
TAMPA, FL. 33607

The mailing address of the Limited Liability Company is:  
4350 W CYPRESS STREET  
SUITE 1000  
TAMPA, FL. 33607

**Article III**

The name and Florida street address of the registered agent is:  
CT CORPORATION SYSTEM  
1200 SOUTH PINE ISLAND ROAD  
SUITE 1000  
PLANTATION, FL. 33324

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: KELLY KAVANAUGH

### **Article IV**

The name and address of person(s) authorized to manage LLC:

Title: CEO  
DAVID BROWN  
4350 W CYPRESS STREET SUITE 1000  
TAMPA, FL. 33607 US

Title: CFO  
MIRELLE OLIVIER  
4350 W CYPRESS STREET  
TAMPA, FL. 33607 US

Title: VP  
KELLY KAVANAUGH  
4350 W CYPRESS STREET SUITE 1000  
TAMPA, FL. 33607 US

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### **Article V**

The effective date for this Limited Liability Company shall be:

02/18/2025

Signature of member or an authorized representative

Electronic Signature: KELLY KAVANAUGH

I am the member or authorized representative submitting these Articles of Organization and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of the LLC and every year thereafter to maintain "active" status.